

**HOONAH CITY SCHOOLS BOARD OF EDUCATION
MISSION STATEMENT**

To deliver a quality education that inspires and challenges all students to reach their full potential.

**REGULAR BOARD MEETING
Thursday May 21, 2020
7:00 PM In Via Videoconferencing**

.....

AMENDED MEETING AGENDA

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL (ESTABLISH QUORUM)

CORRESPONDENCE TO THE BOARD

AGENDA REVISIONS

ADOPTION OF AGENDA

APPROVAL OF MINUTES

Regular Board Meeting-April 16, 2020

BOARD CALENDAR

PUBLIC COMMENTS (THREE-MINUTES PER SPEAKER)

ADMINISTRATIVE REPORTS

- A. Administrator's Report - Ralph Watkins, Verbal
- B. Business Office Report - Amy Stevenson, Written
- C. Grant Report - Norma Holmgaard, Written
- D. Maintenance Report - Jeremiah Byers, Written
- E. Board & Committee Reports - Harold Houston, Verbal

OLD BUSINESS

- 1.0 FY 2020/2021 School Calendar - 2nd and Final Reading

NEW BUSINESS

- 2.0 FY 2020/2021 New Teacher Contracts
- 2.1 FY 2019/2020 School Operating Budget Revision
- 2.2 FY 2020/2021 SPED Director Contract
- 2.3 FY 2020/2021 Memorandum of Agreement - Kaye Lawson
- 2.4 Certified Negotiated Agreement
- 2.5 AASB Policy Update BP 3510 "Business and Non Instructional Operations Maintenance" and BP 6114.4 "Pandemic/Epidemic Emergencies" - 1st Reading
- 2.6 AASB Policy Update BP 4161.1 Sick Leave - 1st Reading
- 2.7 AASB Update Policy Chapter 6 - 1st Reading

DISCUSSION ITEMS

- AR 4161.8 Emergency COVID-19 Sick and Family Leave, AR 5112.2 Exclusion from Attendance and AR 6162.5 Standard Testing/ Test Administration
- Board Retreat

PUBLIC COMMENTS (THREE-MINUTES PER SPEAKER)

COMMENTS FROM BOARD MEMBERS

FUTURE AGENDA ITEMS

ADJOURNMENT

NEXT MEETING DATES:

- **Regular Board Meeting-June 18, 2020**

Alaska State Law, 44.62.310 makes all school board meetings open to the public except the following excepted subject may be discussed in executive session if so determined by a majority vote of the government body:

- (1) matters, the immediate knowledge of which would clearly have an adverse effect on the finances of the public entity,
- (2) subjects, that tend to prejudice the reputation and character of any person, provided the person may request a public discussion,
- (3) matters which by law, municipal charter or ordinance are required to be confidential,
- (4) matters involving consideration of government records that by law are not subject to public disclosure.

**HOONAH CITY SCHOOLS
BOARD OF EDUCATION
REGULAR BOARD MEETING
April 16, 2020**

BOARD MEMBERS PRESENT VIA VIDEOCONFERENCING: Amy Courtney, Esther Heath-Mills, Robert Hutton, and Dillon Styers. Harold Houston-excused.

SUPERINTENDENT/PRINCIPAL PRESENT: Ralph Watkins

OTHERS PRESENT: Anne Sharclane, Recording Secretary; Amy Stevenson Business Manager; Jeremiah Byers, Maintenance, Rachel Priser, Renee, Gray, Chris, Jamie Erickson,

CALL TO ORDER: Dillon called the meeting to order at 7 P. M.
passed

ROLL CALL: Four (4) Board Members were present at roll call, a quorum was established.

CORRESPONDENCE TO THE BOARD:

- None

AGENDA REVISIONS:

- ADD "Reorganization of the Board" to "DISCUSSION ITEMS"

ADOPTION OF AGENDA: M/S Robert Hutton, Amy Courtney moved to approve the agenda as revised. Discussion: None.

Voice Vote: AC;YES, EH-M;YES, RH;YES, DS;YES

The motion passed .

APPROVAL OF MINUTES: M/S Robert Hutton, Amy Courtney moved to approve the minutes of the Regular board meeting on March 19, 2020 as presented. Discussion: None

Voice Vote: AC;YES, EH-M;YES, RH;YES, DS;YES

The motion passed.

BOARD CALENDAR:

- Esther inquires about graduation plans.
- Ralph will discuss it in his "Administrative Report"

PUBLIC COMMENTS (THREE MINUTE TIME LIMIT EACH):

- Renee Gray is part of the interview team and she expresses her concern to the board that the interview process for hiring teachers is too long. They are losing candidates waiting for board approval. She is requesting to change the process so they are not losing good teachers.
- Rachel Priser also sits on the interview team and spoke about the timeline for the interview process. She expressed her personal feelings of feeling "strung along" waiting for the actual offer of contract versus letter of intent.

ADMINISTRATIVE REPORT:

A. Chief Administrator's Report - Ralph Watkins

➤ Oral report

- Instruction - We are still delivering instruction. Online for those who have internet and homework packets for those who do not have internet. There are forty devices out to students who have internet access at home. He spoke of the traumatic experiences we are going through and how we will have to address them at the beginning of next school year. He also mentioned that the teachers want to start a letter writing campaign and the possibility of summer school.
- Commissioner Update - There have been waivers for the following : State Testing, SEAT requirements, and USDA meal restrictions. Kaz with the support of Anasia, Amy and Anne have been serving 80+ meals a day. Six people are still going to work in the building everyday. Those people are: Anne Sharclane, Anasia Neal, Amy Stevenson, Kathy Harris, Corbin Harris, and Jeremiah Byers. He talked about having small groups of kids in the building for summer school. Taking care of kids is most important right now. He finished this topic up by stating that forty-five days after this COVID-19 pandemic is all over, the district will have to file a report on how we made it through it all.
- Graduation - Is not officially cancelled. There is no solution yet, but they are working on it.
- SPED - We are in compliance. There have been no waivers. The time will have to be made up next school year.
- 2020/2021 School Year - Will start by virtual delivery.

Ralph Watkins wants the Board to be confident in the work we are doing.

B. Business Office Report - Amy Stevenson

- Written report

C. Grant Report – Norma Holmgaard

- Written report - none at this time

D. Maintenance Report – Jeremiah Byers

- Written Report

E. Board & Committee Reports – Robert Hutton

- Oral Reports - none at this time

Old Business

1.0 FY 2020/2021 School Operating Budget - 2nd & Final Reading

M/S Robert Hutton, Amy Courtney moved that the Board of Education approve the FY '21 Operating Fund Budget for first reading.

Discussion: Esther Heath-Mills has questions as a new "Board Member" about the budget. Amy gives an explanation of the budget. The process is the budget is due to the City by May `15th for their approval.

Voice Vote: AC;YES, EH-M;YES, RH;YES, DS;YES

The motion passed.

New Business

2.0 FY 2020/2021 School Calendar – 1st Reading

M/S Robert Hutton, Esther Heath-Mills moved that the Board of Education approve DRAFT #1 for FY '21 School Calendar for first reading.

Discussion: The start date would be September 10 which gives time for summer school.

Voice Vote: AC;YES, EH-M;YES, RH;YES, DS;YES

The motion passed.

2.1 FY 2020/2021 Memorandum of Agreement - Rainforest Mediation and Consultation

M/S Robert Hutton and Amy Courtney moved that the Board of Education approve the FY 2020/2021 Memorandum of Agreement for Rainforest Mediation and Consultation.

Discussion: None

Voice Vote: AC;YES, EH-M;YES, RH;YES, DS;YES

The motion passed.

2.2 FY 2020 Temporary Certified Teacher Contract - Melissa Thaalesen

M/S Robert Hutton and Amy Courtney moved that the Board of Education approve the FY 2020 Temporary Certified Contract for Melissa Thaalesen.

Discussion: Ralph Watkins thanked Melissa Thaalesen for her hard work.

Voice Vote: AC;YES, EH-M;YES, RH;YES, DS;YES

The motion passed.

2.3 FY 2020/2021 New Teacher Contracts

M/S Robert Hutton and Amy Courtney moved that the Board of Education approve FY 2020/2021 New Teacher Contracts for Lora Jett - Secondary, Sascha Smith - Elementary and Mark Smith - Elementary.

Discussion: Esther questions who they are and if they have a resume.

Voice Vote: AC;YES, EH-M;YES, RH;YES, DS;YES

The motion passed.

DISCUSSION ITEMS

- **Reorganization of the Board**
- Dillion Styers, Robert Hutton and Amy Courtney are all in favor of reorganizing. The lack of communication and attendance from the Board President is causing concern and for business to continue to run smoothly they think reorganizing is a good idea.

PUBLIC COMMENTS (THREE-MINUTES)

- Jamie Erickson spoke on the following topics: Summer school, classroom access, WIFI in the school parking lot, 40 days of school to make up and executive session.
- Chris from SnoCloud spoke in regards to the internet service.

COMMENTS FROM BOARD

- Robert Hutton - Reports
- Amy Courtney asks if a correction can still be made to the minutes if they have already been approved. Answer: Yes, the chair could make the request.
- Harold Houston was marked absent for March RBM. "Harold Houston called this meeting to order." needs correction.

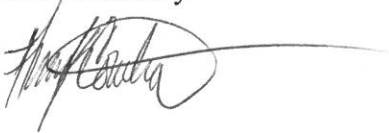
FUTURE AGENDA ITEMS

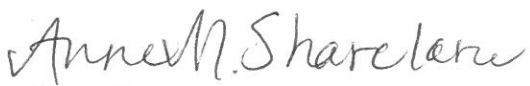
- OLD BUSINESS
- FY 2020/2021 School Calendar - 2nd and Final Reading
- DISCUSSION ITEMS
- Interview Process for Certified Employees
- Board Retreat

ADJOURNMENT: Meeting adjourned at 8:45 pm.

Respectfully submitted,

Amy Courtney
Board Secretary




Anne Sharclane
School Board Secretary

*Please note that the audio recording of this meeting is available for listening in the District Office.

May

2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4	5	6	7	8	9
10	11	12	13	14 Last Day of School	15 End of the Year Picnic 11:30 - 1 pm	16
17	18	19	20	21 8 th Grade Celebration @ 3pm Harbor Park	22	23
24	25	26	27	28	29	30 High School Graduation
31						

June

2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18 Regular Board Meeting @ 7 pm	19	20
21	22	23	24	25	26	27
28	29	30				

May 15, 2020

MEMORANDUM

TO: HCSD Board of Education

FROM: Amy Stevenson, Business Manager

RE: May Report

Current Information:

1. Accounts payables up to date.
2. All orders are up to date except for the annual year end orders.
3. All current year end payrolls done for Classified and Certified staff
4. February, March and April breakfast and lunch reimbursement has been submitted to Child Nutrition Services. Reimbursements for Fresh Fruit and Vegetables have been done also.
5. Completed an audit of our Summer Food Service Program model we used for the remainder of the school year. This went well thanks to Kathy Harris.
6. Journal entries and completed deposits are entered into the accounting software.
7. The monthly student activity report for March and April have been sent to Billie at the City of Hoonah.
8. Completed March 2020 bank reconciliation
9. 2020/2021 teacher contracts completed and to the Board
10. FY 2019/2020 Operating Fund Budget revision is done and on the agenda for approval.

Next Steps:

1. The November, December and January bank reconciliations need to be done.
2. Third quarter grant reimbursement for the STEPS grant needs to be complete when the work plan is approved.
3. CARES act grant application needs to be completed
4. Quality Schools FY 2021 grant application needs to be completed
5. May 2020 breakfast and lunch reimbursement needs to be completed.
6. Submit FY 2020/2021 Operating Fund Budget to the State of Alaska when received back from the City of Hoonah signed. If not signed, this will need to be revised.
7. Deposits done as received
8. Filing
9. Payrolls as scheduled
10. Journal entries as needed
11. Finish setting up my Grant financial board reports for FY 2020 when all budgets are known and in for grants.
12. Budgets for grants put into our accounting software-Started but not finished
13. Accounts payables as needed
14. Process end of year order that were turned in to the district office.
15. Travel for staff as needed.
16. Close out the school year and set up for next school year.
17. Prep for FY 2019/2020 school financial audit scheduled the week of Aug 3rd.

I am still working of the school every day except the last hour or two. I am working from home after 2:30 pm most days. It is becoming more apparent that the District needs to upgrade their accounting software. I know it will be an expense, but the new feathers of the software not only will save time but paper. Most software has so really cool features, and our time clock system can talk to the software system to save time. Can I research this?

Hoonah City Schools

Year to Date - 7/1/2019-3/31/20

Monthly Revenue Report

Account number	Account Description	Current Approved				YTD Revenue	Remaining Balance	Percentage Remaining
		Budget	YTD Encumb	YTD Revenue	Remaining Balance			
100-0000-10-40110	CITY APPROPRIATION	\$606,990.00	\$0.00	\$339,712.56	\$267,277.44	44.03%		
100-0000-10-40120	CITY - IN-KIND SERVICES	33,253.00	0.00	0.00	33,253.00	100.00%		
100-0000-10-40300	AVAILABLE FUND BALANCE		0.00	0.00				
100-0000-10-40300	EARNINGS ON INVESTMENTS	1,500.00	0.00	2,094.94	-594.94	139.66%		
100-0000-10-40400	OTHER LOCAL REVENUE	6,138.00	0.00	0.00	6,138.00	100.00%		
100-0000-10-40470	E-RATE REVENUE	33,600.00	0.00	0.00	33,600.00	100.00%		
100-0000-20-40510	STATE FOUNDATION	2,322,488.00	0.00	1,945,233.00	377,255.00	16.24%		
100-0000-20-40556	TRS ON-BEHALF RELIEF	155,747.00	0.00	0.00	155,747.00	100.00%		
100-0000-20-40557	PERS ON-BEHALF RELIEF	26,058.00	0.00	0.00	26,058.00	100.00%		
100-0000-20-40910	ADJUSTMENT PRIOR YRS FOUND		0.00	-1,058.00	1,058.00			
100-0000-20-40920	OTHER STATE REVENUE		0.00	53,782.00	-53,782.00			
100-0000-20-40940	QUALITY SCHOOLS	6,941.00	0.00	7,323.00	-382.00	105.50%		
100-0000-30-41090	PRIOR YR PL81-874	0.00	0.00	21,906.80	-21,906.80			
100-0000-30-41100	PUBLIC LAW 81-874	112,125.00	0.00	0.00	112,125.00	100.00%		
Report Total:		\$3,304,840.00	\$0.00	\$2,368,994.30	\$935,845.70			

Monthly Expense Report

Accounts summarized by Function	Current Budget	YTD Encumbrances	YTD Expenditures	Remaining Balance	Percent Remaining
2000 SPECIAL EDUCATION INSTRUCTION	\$639,580.00	\$0.00	\$436,121.74	\$203,458.26	31.81%
2200 SPEC ED SUPPORT SVCS - STUDENTS	\$128,936.00	\$0.00	\$121,740.01	\$7,195.99	5.58%
3500 SUPPORT SERVICES - INSTRUCTION	\$45,760.00	\$0.00	\$18,487.48	\$27,272.52	59.59%
3510 SUPPORTING SERVICES-TECHNOLOGY	\$153,225.00	\$0.00	\$62,053.82	\$91,171.18	59.50%
4000 SCHOOL ADMINISTRATION - PRINCIPAL	\$117,257.00	\$0.00	\$81,211.56	\$36,045.44	30.74%
4500 SCHOOL ADMIN SUPPORT SVCS - PRINCIPAL	\$66,189.00	\$0.00	\$47,858.75	\$18,330.25	27.69%
5100 DIST ADMIN - SUPERINTENDENT	\$135,807.00	\$0.00	\$101,019.63	\$34,787.37	25.61%
5110 SCHOOL BOARD	\$49,472.00	\$0.00	\$31,309.21	\$18,162.79	36.71%
5500 DISTRICT ADMINISTRATION SUPPORT SVCS	\$196,732.00	\$0.00	\$149,576.08	\$47,155.92	23.96%
6000 OPERATIONS AND MAINTENANCE OF PLANT	\$433,986.00	\$0.00	\$327,668.08	\$106,317.92	24.49%
7000 STUDENT ACTIVITIES	182,170.00	0.00	0.00	182,170.00	100.00%
9000 TRANSFER TO OTHER FUNDS	50,000.00	0.00	0.00	50,000.00	100.00%
Report Total:	\$3,304,840.00	\$0.00	\$2,275,843.70	\$1,028,996.30	35.45%

Net YTD-Revenue Minus Expense Total: **\$93,150.60**

Hoonah City School District
State and Federal Grant Report
Hoonah Board of Education
May 2020
Prepared by Norma Holmgaard

Consolidated Grant Programs

A Federal Programs Advisory meeting scheduled for March 12 was moved to Monday March 9. The minutes from this meeting are attached to this report.

For FY'21 this program will support a certified person for the Early Childhood Classroom which is a classroom for 4-year-olds and kindergarteners.

This program is near completion and will be submitted by May 22.

Title II – Teacher Recruitment/Retention and Professional Development

No new Activities

Title IV A – Innovation and Technology

Transferred to Title I, A.

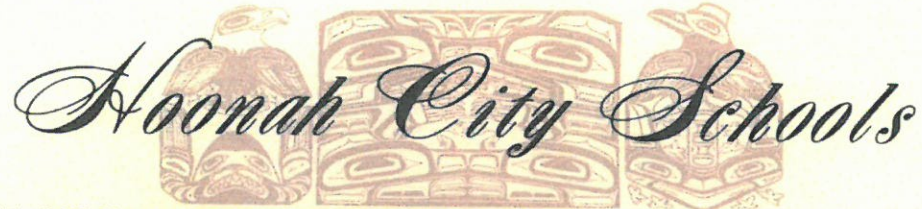
Lingit Tundata'ani – Demonstration Grant

The Annual Performance Report due by May 1 was submitted on time. The absence of a school counselor complicates this. Because of the school shut down, we have additional carryover not planned for. We will be requesting a fifth year to this program to utilize unspent funds.

Indian Education

The Indian Education Committee met on March 9. Notes from this meeting are included with this report.

This grant will continue to support Native Language Instruction at the elementary level. The grant was submitted on time and has received tentative approval.



P.O. Box 157 366 Garteeni Hwy. Hoonah, Alaska 99829 (907) 945-3611 Fax (907) 945-3492

Federal Programs Parent Advisory Committee

March 9, 2020

In the Hoonah School Library

I. Introductions

Present:

Zada Michel – Student

Liyah Jewell – Student

Christina Smith – Parent

Marybeth Moss

Anne Marie Sharclane – Parent/Support Staff

Frank Wright Jr. – President Hoonah Indian Association

Ralph Watkins – Superintendent

Heather Powell - Teacher

II. Review Agenda

- III. Demonstration Grant/New Activities: The Committee was given an update on the Demonstration Grant activities. In the **Culinary Arts Program**, a partnership with AVTEC is being pursued with the potential for adding college credit. The **Nail Tech Program** leads to certification for student participants. The **Heavy Equipment Class** was also reported on although this is not supported through the Demonstration Grant Program. The program is up and running and

personnel are developing an articulated pathway to Operator Certification. Every student in the class will take a soft class for the CTE course. Students will take a Drivers' Education class leading to a driving permit. This is tied to the WORKKEYS Assessment. The **Broadcasting Program** supports broadcasting, capturing Native Stories and Native Voices. The 6 students in the class have interviewed and edited and produced stories that will be streamed on the website. This is in partnership with KTOO. There are 11 students in the **EMT Program**. Two of them have sat for the certification exam.

Suggestions included developing a 10-year Career/Tech plan, development of internships with the National Park Service, and the importance of music in the school and community.

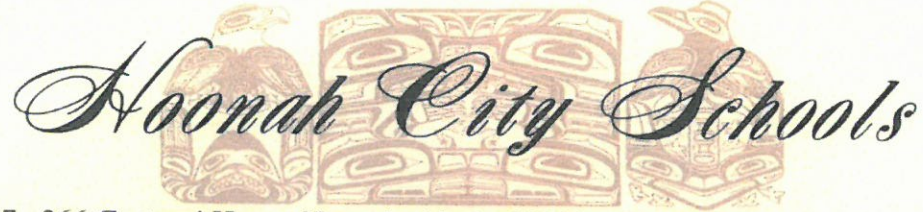
IV. Parent Involvement Plan/Review: The group reviewed the Hoonah City School Parent Involvement Policy. No modifications were made.

V. Academic Needs/Mr. Watkins

Mr. Watkins discussed the Alaska Reads Act and the desire to have all students reading at grade level by 3rd grade. He stated that talk of retention is frowned upon. He also suggested using funds for a Pre-K/K teacher due to class size. With the consolidation of Title II and Title IV funds Title I has about 140,000.00. With funding for 1.0 FTE this would cost approximately 135,000.00.

VI. Questions and Comments





P.O. Box 157 366 Garteeni Hwy. Hoonah, Alaska 99829 (907) 945-3611 Fax (907) 945-3492

HCS D Indian Education Parent Committee

March 9, 2020

AGENDA

- I. Introductions:
 - Marybeth Moss
 - Carrie Lindoff
 - Kim Campbell
 - Amelia Wilson - Executive Director of Huna Heritage Foundation
 - Stu Mills
 - Christina Smith – Parent
 - Ralph Watkins – Superintendent
 - Heather Powell – Teacher
 - Frank Wright Jr. = President Hoonah Indian Association
 - Anne Marie Sharclane – Parent/support staff
- II. Review Agenda
 - Participants reviewed the agenda with Mr. Watkins leading.
- III. Current Indian Ed Program
 - Mr. Watkins lead a review of the current Indian Education Program activities.
- IV. Recommendations for the FY'21 Program
 - Program Ideas included the following:
 - Language programs
 - Music programs including band, community music
 - Collaboration with National Parks Service to fund a full-time position
 - Development of resources, lesson plans and materials

Finding employees with and educational and cultural background
Programs to address cultural foods and Ku.eex', the harvesting
Partnership with NPS to support the language programming



AGENDA ITEM Old Business 1.0

ACTION

DISCUSSION

TOPIC: APPROVAL of the 2020-2021 SCHOOL CALENDAR for 2nd and final Reading

Background

The Superintendent or designee shall prepare for the Board's approval of a School Calendar.

Recommendation

I move that we approve the proposed 2020-2021 School Calendar for 2nd and final reading.

Draft 1 Academic Calendar 2020-2021

Not for Distribution

District Name: Hoonah City School District

School: Hoonah Elementary, Jr/Sr High School

Approved By:

Title: Testing & Professional Development

Jul-20							Aug-20							Sep-20							Oct-20										
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S				
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12	13	14	15	16	17	18	9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17				
19	20	21	22	23	24	25	16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24				
26	27	28	29	30	31	23	24	25	26	27	28	29	27	28	29	30									25	26	27	28	29	30	31
							30	31																							

# of Inservice Days:	# of Inservice Days:	# of Inservice Days: 4	# of Inservice Days: 1
# of Student Days:	# of Student Days: 0	# of Student Days: 15	# of Student Days: 21
# of Teacher Days:	# of Teacher Days:	# of Teacher Days: 20	# of Teacher Days: 22

Nov-20							Dec-20							Jan-21							Feb-21						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	Th	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7			1	2	3	4	5						1	2		1	2	3	4	5	6
			E	W														H				E	W				
8	9	10	11	12	13	14	6	7	8	9	10	11	12	3	4	5	6	7	8	9	7	8	9	10	11	12	13
15	16	17	18	19	20	21	13	14	15	16	17	18	19	10	11	12	13	14	15	16	14	15	16	17	18	19	20
22	23	24	25	26	27	28	20	21	22	23	24	25	26	17	18	19	20	21	22	23	21	22	23	24	25	26	27
			H	H			V	V	V	V	H				E	W	I	I									
29	30						27	28	29	30	31	24	25	26	27	28	29	30	28								
							V	V	V	V																	
													31														

# of Inservice Days:	# of Inservice Days:	# of Inservice Days: 3	# of Inservice Days:
# of Student Days: 18	# of Student Days: 14	# of Student Days: 17	# of Student Days: 19
# of Teacher Days: 21	# of Teacher Days: 15	# of Teacher Days: 21	# of Teacher Days: 20

Mar-21							Apr-21							May-21							Jun-21						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	Th	F	S	S	M	T	W	T	F	S
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14	15	16	17	18	19	20	11	12	13	14	15	16	17	9	10	11	12	13	14	15	13	14	15	16	17	18	19
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28	29	30	31				25	26	27	28	29	30	23	24	25	26	27	28	29	27	28	29	30				
													30	31													

AGENDA ITEM New Business 2.0

 √ ACTION

 DISCUSSION

TOPIC: FY 21 New Teacher Contracts

Status

Due to the large number of teachers not returning next year, we have posted and interviewed numerous candidates for various positions. A group of teachers with Mr. Watkins selected the following applicants to offer positions at the Hoonah City Schools.

1. Deborah Badertscher – School Counselor
2. Michael Akes – Teacher
3. Mark Browning – Teacher
4. Sascha Smith – Teacher
5. Mark Smith - Teacher

Recommendation

I move that the Board of Education offer the following teachers 2020/2021 teaching contracts: Deborah Badertscher, Michael Akes, Mark Browning, Sascha Smith, Mark Smith.

HOONAH CITY SCHOOL DISTRICT
P. O. Box 157
Hoonah, AK 99829
(907) 945-3611

CERTIFICATED EMPLOYEE CONTRACT

This contract between Hoonah City School District Board of Education, hereinafter referred to as the **BOARD**, and **Deborah J Badertscher**, whose permanent address is **393 St. Georges Cir, Eagle Lake, FL 33893**, hereinafter referred to as **SCHOOL COUNSELOR**,

W I T N E S S E T H

It is mutually agreed between the **BOARD** and the **SCHOOL COUNSLER**, in consideration of the promises and covenants herein contained,

THAT THE SCHOOL COUNCELOR WILL:

1. Perform the duties of **SCHOOL COUNELOR** and such other duties as may be assigned in the Hoonah City School District during the 2020-2021 school year, beginning on or about August 5, 2019 for a total of not more than 192 school/work days, which shall include legal school holidays.
2. Be responsible for such extracurricular assignments as are made by the Board as of the date of the issuance of this contract or at a later date during the term of this agreement.
3. Abide by and be bound by the policies, rules, and regulations of the **BOARD** and the State Board of Education.
4. Authorize deductions for the Teachers Retirement System or FICA withholding, if eligible.

THAT THE BOARD WILL:

5. Pay the **SCHOOL COUNSELOR** an annual salary in the amount of **\$63,126.53*** to be paid for the number of days worked in August, with the remainder being paid in either of the following two choices:
 - A. Nine equal monthly installments, the first installment being paid on the last working day in September 2019, each succeeding installment being paid on the last working day of each month, and the balance to be paid on the final day of employment under this contract.
 - B. Nine (9) payments, eight (8) of which shall be paid on the basis of one-twelfth (1/12th) of the annual salary due on the last working day of the months of September through April and a final payment consisting of the remainder of the contract, due on the last working day of the year.

** Subject to adjustment as changed by the Negotiated Agreement*

AND THAT THE TEACHER AND THE BOARD AGREE TO BE BOUND BY THE FOLLOWING CONDITIONS:

6. Placement on the salary schedule at the time of employment is **MA/BA30 + 5**. This placement reflects the holding of a **BA** degree and at least **30** semester hours earned after the issuance of the degree plus **5** years of teaching experience, which is applicable to the Hoonah District salary schedule. ****Placement on the salary schedule may change after receipt of official transcripts.**
7. The per diem rate is **\$328.78***.
8. The above per diem rate will be paid for each and every day in session, as that term is defined by AS 14.03.040 and as accepted by the Alaska Department of Education, for every State school holiday and for every approved local holiday, provided that such payment shall be made only if the SCHOOL COUNSELOR was under contract at the time.
9. The term a SCHOOL COUNSELOR as employed herein is defined in relevant portions of the Alaska Statutes Title 14.
10. The SCHOOL COUNSELOR shall abide by the Code of Ethics and the Professional Teaching Standards adopted by the Professional Teaching Practices Commission.
11. This contract is not effective unless and until the SCHOOL COUSELOR subscribes to the Oath of Allegiance required under 4 AAC 18.010(a)(5) and files a fully executed form of the oath with the BOARD for placement in the SCHOOL COUNSELOR's personnel file. Once the oath has been filed with the BOARD, the SCHOOL COUNSELOR need not re-subscribe to it for subsequent school years so long as the SCHOOL COUNSELOR's employment is continuous. However, by signing this contract, the SCHOOL COUNSELOR affirms his or her continued adherence to that oath.
12. The SCHOOL COUNSELOR, within 60 days of initial employment and periodically as required by State law or as required by the BOARD, must file a current medical certificate with the BOARD.
13. This contract is conditioned upon the school counselor having a valid teacher certificate. Teacher must maintain said certificate while employed by the District, and no salary shall be paid unless the SCHOOL COUNSELOR has such certificate. Failure to maintain a valid certificate constitutes grounds for immediate termination of this contract without penalty to the BOARD.

** Subject to adjustment as changed by the Negotiated Agreement*

14. The BOARD reserves the right to transfer the SCHOOL COUNSELOR to another assignment either before or after beginning duties of the proposed assignment if enrollments decrease or other conditions warrant change
15. This contract may be terminated without liability to the BOARD should the SCHOOL COUNSELOR fail to discharge the duties imposed either through incapacity or disability or for cause as defined in AS 14.20.170. Upon written notice of such intended termination, the SCHOOL COUNSELOR shall be entitled to exercise any and all rights set forth in AS 14.20, including but not limited to the right to hearing set forth in AS 14.20.180. The SCHOOL COUNSELOR may be suspended from duty during any period of investigation as set forth in AS 14.20.170, but such suspension shall be with full pay.
16. This contract may be terminated without liability to the BOARD should it become necessary to eliminate the position because of decreased enrollment, provided that at least thirty (30) days prior written notice is given. In case of hardship, the BOARD may, in its discretion, afford such compensation as it deems necessary, not to exceed payment for twenty (20) days of service at regular contract per diem rate.
17. This contract may be amended by mutual consent upon application of one party and the written consent of the other party.
18. This contract may be terminated by mutual consent upon thirty (30) days written notice by one party and the written consent of the other party.
19. The violation or breach by the SCHOOL COUNSELOR of any term, condition, or requirement of this contract is grounds for the revocation of the SCHOOL COUNSELOR's certificate by the Commissioner of Education or by the PTPC.
20. This contract is subject to the Negotiated Agreement between the BOARD and the Hoonah Education Association. If there are any conflicts or differences between the terms of said agreement and the terms of this contract, the terms of the Negotiated Agreement shall be controlling.
21. This contract supercedes and replaces any prior individual Employee's Contract which may have been issued for the school year covered by this contract.

ACCEPTANCE

I hereby accept this offer of employment and the conditions contained herein.

Acceptance Date

Signature: Deborah J Badertscher

Acceptance by the BOARD is necessary before this contract becomes binding on the BOARD.
The above contract is hereby validated on behalf of the BOARD.

Date

Robert Hutton, President
Hoonah City School Board

Date

Board Member

HOONAH CITY SCHOOL DISTRICT

P. O. Box 157

Hoonah, AK 99829

(907) 945-3611

CERTIFICATED EMPLOYEE CONTRACT

This contract between Hoonah City School District Board of Education, hereinafter referred to as the **BOARD**, and **Michael Akes**, whose permanent address is **4754 Packard Avenue, Apt. Number: Lot 95, St. Cloud, FL 34772**, hereinafter referred to as **TEACHER**,

W I T N E S S E T H

It is mutually agreed between the **BOARD** and the **TEACHER**, in consideration of the promises and covenants herein contained,

THAT THE TEACHER WILL:

1. Perform the duties of **TEACHER** and such other duties as may be assigned in the Hoonah City School District during the 2020-2021 school year, beginning on or about August 8, 2020 for a total of not more than **192** school/work days, which shall include legal school holidays.
2. Be responsible for such extracurricular assignments as are made by the Board as of the date of the issuance of this contract or at a later date during the term of this agreement.
3. Abide by and be bound by the policies, rules, and regulations of the **BOARD** and the State Board of Education.
4. Authorize deductions for the Teachers Retirement System or FICA withholding, if eligible.

THAT THE BOARD WILL:

5. Pay the **TEACHER** an annual salary in the amount of **\$68,014.07*** to be paid for the number of days worked in August, with the remainder being paid in either of the following two choices:
 - A. Nine equal monthly installments, the first installment being paid on the last working day in September 2020, each succeeding installment being paid on the last working day of each month, and the balance to be paid on the final day of employment under this contract.
 - B. Nine (9) payments, eight (8) of which shall be paid on the basis of one-twelfth (1/12th) of the annual salary due on the last working day of the months of September through April and a final payment consisting of the remainder of the contract, due on the last working day of the year.

** Subject to adjustment as changed by the Negotiated Agreement*

AND THAT THE TEACHER AND THE BOARD AGREE TO BE BOUND BY THE FOLLOWING CONDITIONS:

6. Placement on the salary schedule at the time of employment is **MA36/BA66 + 5** This placement reflects the holding of a **BA** degree and at least **66** semester hours earned after the issuance of the degree plus 5 years of teaching experience, which is applicable to the Hoonah District salary schedule. ****Placement on the salary schedule may change after receipt of official transcripts.**
7. The per diem rate is **\$354.24***.
8. The above per diem rate will be paid for each and every day in session, as that term is defined by AS 14.03.040 and as accepted by the Alaska Department of Education, for every State school holiday and for every approved local holiday, provided that such payment shall be made only if the TEACHER was under contract at the time.
9. The term a TEACHER as employed herein is defined in relevant portions of the Alaska Statutes Title 14.
10. The TEACHER shall abide by the Code of Ethics and the Professional Teaching Standards adopted by the Professional Teaching Practices Commission.
11. This contract is not effective unless and until the TEACHER subscribes to the Oath of Allegiance required under 4 AAC 18.010(a)(5) and files a fully executed form of the oath with the BOARD for placement in the TEACHER's personnel file. Once the oath has been filed with the BOARD, the TEACHER need not re-subscribe to it for subsequent school years so long as the TEACHER's employment is continuous. However, by signing this contract, the TEACHER affirms his or her continued adherence to that oath.
12. The TEACHER, within 60 days of initial employment and periodically as required by State law or as required by the BOARD, must file a current medical certificate with the BOARD.
13. This contract is conditioned upon the Teacher having a valid teacher certificate. Teacher must maintain said certificate while employed by the District, and no salary shall be paid unless the TEACHER has such certificate. Failure to maintain a valid certificate constitutes grounds for immediate termination of this contract without penalty to the BOARD.
14. The BOARD reserves the right to transfer the TEACHER to another assignment either before or after beginning duties of the proposed assignment if enrollments decrease or other conditions warrant change

** Subject to adjustment as changed by the Negotiated Agreement*

15. This contract may be terminated without liability to the BOARD should the TEACHER fail to discharge the duties imposed either through incapacity or disability or for cause as defined in AS 14.20.170. Upon written notice of such intended termination, the TEACHER shall be entitled to exercise any and all rights set forth in AS 14.20, including but not limited to the right to hearing set forth in AS 14.20.180. The TEACHER may be suspended from duty during any period of investigation as set forth in AS 14.20.170, but such suspension shall be with full pay.
16. This contract may be terminated without liability to the BOARD should it become necessary to eliminate the position because of decreased enrollment, provided that at least thirty (30) days prior written notice is given. In case of hardship, the BOARD may, in its discretion, afford such compensation as it deems necessary, not to exceed payment for twenty (20) days of service at regular contract per diem rate.
17. This contract may be amended by mutual consent upon application of one party and the written consent of the other party.
18. This contract may be terminated by mutual consent upon thirty (30) days written notice by one party and the written consent of the other party.
19. The violation or breach by the TEACHER of any term, condition, or requirement of this contract is grounds for the revocation of the TEACHER's certificate by the Commissioner of Education or by the PTPC.
20. This contract is subject to the Negotiated Agreement between the BOARD and the Hoonah Education Association. If there are any conflicts or differences between the terms of said agreement and the terms of this contract, the terms of the Negotiated Agreement shall be controlling.
21. This contract supercedes and replaces any prior individual Employee's Contract which may have been issued for the school year covered by this contract.

ACCEPTANCE

I hereby accept this offer of employment and the conditions contained herein.

Acceptance Date

Signature: Michael Akes

Acceptance by the BOARD is necessary before this contract becomes binding on the BOARD.
The above contract is hereby validated on behalf of the BOARD.

Date

Harold Houston, President
Hoonah City School Board

Date

Board Member

HOONAH CITY SCHOOL DISTRICT

**P. O. Box 157
Hoonah, AK 99829
(907) 945-3611**

CERTIFICATED EMPLOYEE CONTRACT

This contract between Hoonah City School District Board of Education, hereinafter referred to as the **BOARD**, and **Mark E. Browning**, whose permanent address is **342 South Hamilton St., Powell, WY 82435**, hereinafter referred to as **TEACHER**,

W I T N E S S E T H

It is mutually agreed between the **BOARD** and the **TEACHER**, in consideration of the promises and covenants herein contained,

THAT THE TEACHER WILL:

1. Perform the duties of **TEACHER** and such other duties as may be assigned in the Hoonah City School District during the 2020-2021 school year, beginning on or about August 8, 2020 for a total of not more than **192** school/work days, which shall include legal school holidays.
2. Be responsible for such extracurricular assignments as are made by the Board as of the date of the issuance of this contract or at a later date during the term of this agreement.
3. Abide by and be bound by the policies, rules, and regulations of the **BOARD** and the State Board of Education.
4. Authorize deductions for the Teachers Retirement System or FICA withholding, if eligible.

THAT THE BOARD WILL:

5. Pay the **TEACHER** an annual salary in the amount of **\$65,244.66*** to be paid for the number of days worked in August, with the remainder being paid in either of the following two choices:
 - A. Nine equal monthly installments, the first installment being paid on the last working day in September 2020, each succeeding installment being paid on the last working day of each month, and the balance to be paid on the final day of employment under this contract.
 - B. Nine (9) payments, eight (8) of which shall be paid on the basis of one-twelfth (1/12th) of the annual salary due on the last working day of the months of September through April and a final payment consisting of the remainder of the contract, due on the last working day of the year.

** Subject to adjustment as changed by the Negotiated Agreement*

AND THAT THE TEACHER AND THE BOARD AGREE TO BE BOUND BY THE FOLLOWING CONDITIONS:

6. Placement on the salary schedule at the time of employment is **MA18/BA57 + 5** This placement reflects the holding of a **BA** degree and at least **48** semester hours earned after the issuance of the degree plus 5 years of teaching experience, which is applicable to the Hoonah District salary schedule. ****Placement on the salary schedule may change after receipt of official transcripts.**
7. The per diem rate is **\$339.82***.
8. The above per diem rate will be paid for each and every day in session, as that term is defined by AS 14.03.040 and as accepted by the Alaska Department of Education, for every State school holiday and for every approved local holiday, provided that such payment shall be made only if the TEACHER was under contract at the time.
9. The term a TEACHER as employed herein is defined in relevant portions of the Alaska Statutes Title 14.
10. The TEACHER shall abide by the Code of Ethics and the Professional Teaching Standards adopted by the Professional Teaching Practices Commission.
11. This contract is not effective unless and until the TEACHER subscribes to the Oath of Allegiance required under 4 AAC 18.010(a)(5) and files a fully executed form of the oath with the BOARD for placement in the TEACHER's personnel file. Once the oath has been filed with the BOARD, the TEACHER need not re-subscribe to it for subsequent school years so long as the TEACHER's employment is continuous. However, by signing this contract, the TEACHER affirms his or her continued adherence to that oath.
12. The TEACHER, within 60 days of initial employment and periodically as required by State law or as required by the BOARD, must file a current medical certificate with the BOARD.
13. This contract is conditioned upon the Teacher having a valid teacher certificate. Teacher must maintain said certificate while employed by the District, and no salary shall be paid unless the TEACHER has such certificate. Failure to maintain a valid certificate constitutes grounds for immediate termination of this contract without penalty to the BOARD.
14. The BOARD reserves the right to transfer the TEACHER to another assignment either before or after beginning duties of the proposed assignment if enrollments decrease or other conditions warrant change

** Subject to adjustment as changed by the Negotiated Agreement*

15. This contract may be terminated without liability to the BOARD should the TEACHER fail to discharge the duties imposed either through incapacity or disability or for cause as defined in AS 14.20.170. Upon written notice of such intended termination, the TEACHER shall be entitled to exercise any and all rights set forth in AS 14.20, including but not limited to the right to hearing set forth in AS 14.20.180. The TEACHER may be suspended from duty during any period of investigation as set forth in AS 14.20.170, but such suspension shall be with full pay.
16. This contract may be terminated without liability to the BOARD should it become necessary to eliminate the position because of decreased enrollment, provided that at least thirty (30) days prior written notice is given. In case of hardship, the BOARD may, in its discretion, afford such compensation as it deems necessary, not to exceed payment for twenty (20) days of service at regular contract per diem rate.
17. This contract may be amended by mutual consent upon application of one party and the written consent of the other party.
18. This contract may be terminated by mutual consent upon thirty (30) days written notice by one party and the written consent of the other party.
19. The violation or breach by the TEACHER of any term, condition, or requirement of this contract is grounds for the revocation of the TEACHER's certificate by the Commissioner of Education or by the PTPC.
20. This contract is subject to the Negotiated Agreement between the BOARD and the Hoonah Education Association. If there are any conflicts or differences between the terms of said agreement and the terms of this contract, the terms of the Negotiated Agreement shall be controlling.
21. This contract supercedes and replaces any prior individual Employee's Contract which may have been issued for the school year covered by this contract.

ACCEPTANCE

I hereby accept this offer of employment and the conditions contained herein.

Acceptance Date

Signature: Mark E. Browning

Acceptance by the BOARD is necessary before this contract becomes binding on the BOARD.
The above contract is hereby validated on behalf of the BOARD.

Date

Harold Houston, President
Hoonah City School Board

Date

Board Member

HOONAH CITY SCHOOL DISTRICT
P. O. Box 157
Hoonah, AK 99829
(907) 945-3611

CERTIFICATED EMPLOYEE CONTRACT

This contract between Hoonah City School District Board of Education, hereinafter referred to as the **BOARD**, and **Sascha M. Smith**, whose permanent address is **PMB 320, Apt. # 9524, W. Camelback Rd, Ste C130, Glendale, AZ 85305**, hereinafter referred to as **TEACHER**,

W I T N E S S E T H

It is mutually agreed between the **BOARD** and the **TEACHER**, in consideration of the promises and covenants herein contained,

THAT THE TEACHER WILL:

1. Perform the duties of **TEACHER** and such other duties as may be assigned in the Hoonah City School District during the 2020-2021 school year, beginning on or about August 8, 2020 for a total of not more than **192** school/work days, which shall include legal school holidays.
2. Be responsible for such extracurricular assignments as are made by the Board as of the date of the issuance of this contract or at a later date during the term of this agreement.
3. Abide by and be bound by the policies, rules, and regulations of the **BOARD** and the State Board of Education.
4. Authorize deductions for the Teachers Retirement System or FICA withholding, if eligible.

THAT THE BOARD WILL:

5. Pay the **TEACHER** an annual salary in the amount of **\$68,014.07*** to be paid for the number of days worked in August, with the remainder being paid in either of the following two choices:
 - A. Nine equal monthly installments, the first installment being paid on the last working day in September 2020, each succeeding installment being paid on the last working day of each month, and the balance to be paid on the final day of employment under this contract.
 - B. Nine (9) payments, eight (8) of which shall be paid on the basis of one-twelfth (1/12th) of the annual salary due on the last working day of the months of September through April and a final payment consisting of the remainder of the contract, due on the last working day of the year.

** Subject to adjustment as changed by the Negotiated Agreement*

AND THAT THE TEACHER AND THE BOARD AGREE TO BE BOUND BY THE FOLLOWING CONDITIONS:

6. Placement on the salary schedule at the time of employment is **MA36/BA79 + 5**. This placement reflects the holding of a **BA** degree and at least **79** semester hours earned after the issuance of the degree plus **5** years of teaching experience, which is applicable to the Hoonah District salary schedule. ****Placement on the salary schedule may change after receipt of official transcripts.**
7. The per diem rate is **\$354.24***.
8. The above per diem rate will be paid for each and every day in session, as that term is defined by AS 14.03.040 and as accepted by the Alaska Department of Education, for every State school holiday and for every approved local holiday, provided that such payment shall be made only if the TEACHER was under contract at the time.
9. The term a TEACHER as employed herein is defined in relevant portions of the Alaska Statutes Title 14.
10. The TEACHER shall abide by the Code of Ethics and the Professional Teaching Standards adopted by the Professional Teaching Practices Commission.
11. This contract is not effective unless and until the TEACHER subscribes to the Oath of Allegiance required under 4 AAC 18.010(a)(5) and files a fully executed form of the oath with the BOARD for placement in the TEACHER's personnel file. Once the oath has been filed with the BOARD, the TEACHER need not re-subscribe to it for subsequent school years so long as the TEACHER's employment is continuous. However, by signing this contract, the TEACHER affirms his or her continued adherence to that oath.
12. The TEACHER, within 60 days of initial employment and periodically as required by State law or as required by the BOARD, must file a current medical certificate with the BOARD.
13. This contract is conditioned upon the Teacher having a valid teacher certificate. Teacher must maintain said certificate while employed by the District, and no salary shall be paid unless the TEACHER has such certificate. Failure to maintain a valid certificate constitutes grounds for immediate termination of this contract without penalty to the BOARD.
14. The BOARD reserves the right to transfer the TEACHER to another assignment either before or after beginning duties of the proposed assignment if enrollments decrease or other conditions warrant change

** Subject to adjustment as changed by the Negotiated Agreement*

15. This contract may be terminated without liability to the BOARD should the TEACHER fail to discharge the duties imposed either through incapacity or disability or for cause as defined in AS 14.20.170. Upon written notice of such intended termination, the TEACHER shall be entitled to exercise any and all rights set forth in AS 14.20, including but not limited to the right to hearing set forth in AS 14.20.180. The TEACHER may be suspended from duty during any period of investigation as set forth in AS 14.20.170, but such suspension shall be with full pay.
16. This contract may be terminated without liability to the BOARD should it become necessary to eliminate the position because of decreased enrollment, provided that at least thirty (30) days prior written notice is given. In case of hardship, the BOARD may, in its discretion, afford such compensation as it deems necessary, not to exceed payment for twenty (20) days of service at regular contract per diem rate.
17. This contract may be amended by mutual consent upon application of one party and the written consent of the other party.
18. This contract may be terminated by mutual consent upon thirty (30) days written notice by one party and the written consent of the other party.
19. The violation or breach by the TEACHER of any term, condition, or requirement of this contract is grounds for the revocation of the TEACHER's certificate by the Commissioner of Education or by the PTPC.
20. This contract is subject to the Negotiated Agreement between the BOARD and the Hoonah Education Association. If there are any conflicts or differences between the terms of said agreement and the terms of this contract, the terms of the Negotiated Agreement shall be controlling.
21. This contract supercedes and replaces any prior individual Employee's Contract which may have been issued for the school year covered by this contract.

ACCEPTANCE

I hereby accept this offer of employment and the conditions contained herein.

Acceptance Date

Signature: Sascha M. Smith

Acceptance by the BOARD is necessary before this contract becomes binding on the BOARD.
The above contract is hereby validated on behalf of the BOARD.

Date

Harold Houston, President
Hoonah City School Board

Date

Board Member

HOONAH CITY SCHOOL DISTRICT
P. O. Box 157
Hoonah, AK 99829
(907) 945-3611

CERTIFICATED EMPLOYEE CONTRACT

This contract between Hoonah City School District Board of Education, hereinafter referred to as the **BOARD**, and **Mark A. Smith**, whose permanent address is **PMB 320, Apt. # 9524, W. Camelback Rd, Ste C130, Glendale, AZ 85305**, hereinafter referred to as **TEACHER**,

W I T N E S S E T H

It is mutually agreed between the **BOARD** and the **TEACHER**, in consideration of the promises and covenants herein contained,

THAT THE TEACHER WILL:

1. Perform the duties of **TEACHER** and such other duties as may be assigned in the Hoonah City School District during the 2020-2021 school year, beginning on or about August 8, 2020 for a total of not more than **192** school/work days, which shall include legal school holidays.
2. Be responsible for such extracurricular assignments as are made by the Board as of the date of the issuance of this contract or at a later date during the term of this agreement.
3. Abide by and be bound by the policies, rules, and regulations of the **BOARD** and the State Board of Education.
4. Authorize deductions for the Teachers Retirement System or FICA withholding, if eligible.

THAT THE BOARD WILL:

5. Pay the **TEACHER** an annual salary in the amount of **\$63,534.49*** to be paid for the number of days worked in August, with the remainder being paid in either of the following two choices:
 - A. Nine equal monthly installments, the first installment being paid on the last working day in September 2020, each succeeding installment being paid on the last working day of each month, and the balance to be paid on the final day of employment under this contract.
 - B. Nine (9) payments, eight (8) of which shall be paid on the basis of one-twelfth (1/12th) of the annual salary due on the last working day of the months of September through April and a final payment consisting of the remainder of the contract, due on the last working day of the year.

** Subject to adjustment as changed by the Negotiated Agreement*

AND THAT THE TEACHER AND THE BOARD AGREE TO BE BOUND BY THE FOLLOWING CONDITIONS:

6. Placement on the salary schedule at the time of employment is **MA18/BA48 + 4** This placement reflects the holding of a **BA** degree and at least **61** semester hours earned after the issuance of the degree plus **4** years of teaching experience, which is applicable to the Hoonah District salary schedule. ****Placement on the salary schedule may change after receipt of official transcripts.**
7. The per diem rate is **\$330.91***.
8. The above per diem rate will be paid for each and every day in session, as that term is defined by AS 14.03.040 and as accepted by the Alaska Department of Education, for every State school holiday and for every approved local holiday, provided that such payment shall be made only if the TEACHER was under contract at the time.
9. The term a TEACHER as employed herein is defined in relevant portions of the Alaska Statutes Title 14.
10. The TEACHER shall abide by the Code of Ethics and the Professional Teaching Standards adopted by the Professional Teaching Practices Commission.
11. This contract is not effective unless and until the TEACHER subscribes to the Oath of Allegiance required under 4 AAC 18.010(a)(5) and files a fully executed form of the oath with the BOARD for placement in the TEACHER's personnel file. Once the oath has been filed with the BOARD, the TEACHER need not re-subscribe to it for subsequent school years so long as the TEACHER's employment is continuous. However, by signing this contract, the TEACHER affirms his or her continued adherence to that oath.
12. The TEACHER, within 60 days of initial employment and periodically as required by State law or as required by the BOARD, must file a current medical certificate with the BOARD.
13. This contract is conditioned upon the Teacher having a valid teacher certificate. Teacher must maintain said certificate while employed by the District, and no salary shall be paid unless the TEACHER has such certificate. Failure to maintain a valid certificate constitutes grounds for immediate termination of this contract without penalty to the BOARD.
14. The BOARD reserves the right to transfer the TEACHER to another assignment either before or after beginning duties of the proposed assignment if enrollments decrease or other conditions warrant change

** Subject to adjustment as changed by the Negotiated Agreement*

15. This contract may be terminated without liability to the BOARD should the TEACHER fail to discharge the duties imposed either through incapacity or disability or for cause as defined in AS 14.20.170. Upon written notice of such intended termination, the TEACHER shall be entitled to exercise any and all rights set forth in AS 14.20, including but not limited to the right to hearing set forth in AS 14.20.180. The TEACHER may be suspended from duty during any period of investigation as set forth in AS 14.20.170, but such suspension shall be with full pay.
16. This contract may be terminated without liability to the BOARD should it become necessary to eliminate the position because of decreased enrollment, provided that at least thirty (30) days prior written notice is given. In case of hardship, the BOARD may, in its discretion, afford such compensation as it deems necessary, not to exceed payment for twenty (20) days of service at regular contract per diem rate.
17. This contract may be amended by mutual consent upon application of one party and the written consent of the other party.
18. This contract may be terminated by mutual consent upon thirty (30) days written notice by one party and the written consent of the other party.
19. The violation or breach by the TEACHER of any term, condition, or requirement of this contract is grounds for the revocation of the TEACHER's certificate by the Commissioner of Education or by the PTPC.
20. This contract is subject to the Negotiated Agreement between the BOARD and the Hoonah Education Association. If there are any conflicts or differences between the terms of said agreement and the terms of this contract, the terms of the Negotiated Agreement shall be controlling.
21. This contract supercedes and replaces any prior individual Employee's Contract which may have been issued for the school year covered by this contract.

ACCEPTANCE

I hereby accept this offer of employment and the conditions contained herein.

Acceptance Date

Signature: Mark A. Smith

Acceptance by the BOARD is necessary before this contract becomes binding on the BOARD.
The above contract is hereby validated on behalf of the BOARD.

Date

Harold Houston, President
Hoonah City School Board

Date

Board Member

AGENDA ITEM New Business 2.1

ACTION

DISCUSSION

TOPIC: FY20 School Operating Fund Budget Revision for First and Final reading

Background

The attached budget cover memo describes this board agenda item.

Recommendation

I move that we approve the FY 20 Revised School Operating Fund Budget in the amount of \$3,433,010.00 for first and final reading.

May 14, 2020

MEMORANDUM

TO: Hoonah Board of Education
THRU: Ralph Watkins, Superintendent
FROM: Amy Stevenson, Business Manager
RE: FY20 Budget Revision

PURPOSE:

A budget is a spending plan based on what is financially known at a given point in time. An annual review of this budget happens after the State foundation projections are received. The proposed revised FY20 budget has been adjusted to reflect the corrected expenditures for each category of the approved school budget.

Information about the general fund budget recommendations is described below with detailed information included in the attached FY20 budget revision spreadsheet for the general fund.

PERTINENT INFORMATION – GENERAL FUND:

Revenue Budget

The October 2019 OASIS enrollment resulted in 9.75 students over the enrollment projection of 115 students for a total of 124.75. Therefore, HSD is receiving an increase of \$127,788 in state revenue per the foundation funding formula. There was also a slight increase in Quality School funding in the amount of \$382. This is also due to the additional 9.75 students.

Expenditure Budget

Salary and Benefits: HSD salary and benefit accounts have been reviewed and updated to reflect an increase in substitute cost for certified staff.

Supplies: Extra funds were added to Regular Instruction teaching supplies to place large end of the year orders that the district office received from the teaching staff.

SPED Support Staff Services: Funding was added to the category of Professional & Technical as we had a contracted SPED director leave in September 2019. An itinerant was contracted to replace this position.

Support Services: Funding was added to this category to cover a stipend and benefits for a district test coordinator, expenses for staff in-services and the creation of our school messenger app.

District Administration: Funding was added to the superintendent's travel budget to cover actual expense to date.

Operations & Maintenance of Plant: Funding was added to property insurance that was increased this fiscal year due to the property value of the building and a vehicle insurance increase. Maintenance supplies were increased to cover the cost of purchasing our security camera system and supplies. Also, I increased the janitorial supplies to cover purchasing PPE for the school.

Student Activity Fund: As all of you know, with the new resolution for the 1% sales taxes running in our general fund, we are required to use as much of these funds to cover all approved student activities. Our projected budget was not enough this year. The budget was increased to reflect actual expenditures to date. This was an increase of \$17,915.00.

FY20 General Fund Budget Revision

General Fund Revenue Budget

Approved FY20 Budget	<u>\$3,304,840</u>
Net change in State Revenue	127,788
Change in Quality Schools Funding	<u>382</u>
Revenue Budget Increase	<u>128,170</u>
Revised FY18 Revenue Budget	<u>\$3,433,010</u>

General Fund Expenditure Budget

Approved FY20 Budget	<u>\$3,304,804</u>
Function 100-Instruction	12,967
Function 200-Special Education Instruction	-
Function 220-Special Ed Support Services	55,300
Function 300-Support Services, Students	-
Function 350-Support Services, Instruction	9,189
Function 351-Support Services, Technology	-
Function 400-School Administration	-
Function 450-School Admin Support Services	-
Function 510-District Administration	6,470
Function 511-Board of Education	-
Function 550-District Admin Support Services	-
Function 600-Operartion & Maintenance of Plant	26,329
Function 700-Student Activities	17,915
Function 800-Communtiy Services	-
Function 900-Transfer of Funds	-
Transfer to Food Services	50,000
Expenditure Budget Increase	128,169
Revised FY15 Expenditure Budget	<u>\$3,433,010</u>

RECOMMENDATION:

The administration recommends the Board of Education approve a revised 2020 general fund budget as outlined for \$3,433,010.

Alaska Department of Education & Early Development

FY2020 Foundation Formula - Closeout

Prepared by School Finance 3/13/2020

School District	\$5,930 Basic Need	Minimum Required Local Effort	Eligible Federal Impact AID Total prior to applying %	Impact AID Percent	Eligible Federal Impact AID * Impact AID % * 90% = Deductible Impact AID	State AID	Quality Schools	FY2020 Total State Entitlement
Alaska Gateway	9,232,773	-	291,844	100.00%	262,660	8,970,113	24,911	8,995,024
Aleutian Region	1,340,417	-	38,937	100.00%	35,043	1,305,374	3,617	1,308,991
Aleutians East	5,677,145	517,841	1,703,710	53.13%	814,663	4,344,641	15,318	4,359,959
Anchorage	443,427,610	106,319,199	15,984,389	49.77%	7,159,887	329,948,524	1,196,432	331,144,956
Annette Island	5,190,648	-	1,776,677	100.00%	1,599,009	3,591,639	14,005	3,605,644
Bering Strait	41,745,480	-	12,251,973	100.00%	11,026,776	30,718,704	112,635	30,831,339
Bristol Bay	2,153,954	923,141	87,135	55.77%	43,736	1,187,077	5,812	1,192,889
Chatham	3,520,226	-	158,801	100.00%	142,921	3,377,305	9,498	3,386,803
Chugach	4,062,347	-	48,166	100.00%	43,349	4,018,998	10,961	4,029,959
Copper River	6,800,702	-	337,388	100.00%	303,649	6,497,053	18,349	6,515,402
Cordova	4,699,051	905,380	37,232	44.49%	14,908	3,778,763	12,679	3,791,442
Craig	5,597,149	430,433	511,940	65.78%	303,079	4,863,637	15,102	4,878,739
Delta/Greely	10,315,294	-	223,143	100.00%	200,829	10,114,465	27,832	10,142,297
Denali	7,931,197	964,876	6,108	33.39%	1,836	6,964,485	21,400	6,985,885
Dillingham	6,931,933	721,364	607,048	52.46%	286,612	5,923,957	18,703	5,942,660
Fairbanks	150,104,430	30,507,510	15,672,018	59.67%	8,416,344	111,180,576	405,004	111,585,580
Galena	30,232,800	99,066	441,857	12.33%	49,033	30,084,701	81,572	30,166,273
Haines	3,872,527	1,099,213	-	67.58%	-	2,773,314	10,449	2,783,763
Hoonah	2,714,220	215,990	159,815	33.34%	47,954	2,450,276	7,323	2,457,599
Hydaburg	1,837,173	49,944	255	35.19%	81	1,787,148	4,957	1,792,105
Iditarod Area	6,084,477	-	372,691	100.00%	335,422	5,749,055	16,417	5,765,472
Juneau	52,184,534	14,508,530	-	54.18%	-	37,676,004	140,801	37,816,805
Kake	2,317,622	93,529	309,011	62.77%	174,570	2,049,523	6,253	2,055,776
Kashunamiut	5,525,040	-	2,235,899	100.00%	2,012,309	3,512,731	14,907	3,527,638
Kenai Peninsula	106,276,452	27,503,126	-	51.93%	-	78,773,326	286,749	79,060,075
Ketchikan Gateway	30,108,211	4,835,185	-	44.65%	-	25,273,026	81,236	25,354,262
Klawock	2,930,962	180,526	678,135	85.96%	524,632	2,225,804	7,908	2,233,712
Kodiak Island	32,644,947	4,340,404	2,698,911	48.99%	1,189,977	27,114,566	88,081	27,202,647
Kuspuk	8,892,747	-	2,307,955	100.00%	2,077,160	6,815,587	23,994	6,839,581
Lake & Peninsula	9,716,364	456,647	867,140	22.05%	172,084	9,087,633	26,216	9,113,849
Lower Kuskokwim	80,443,593	-	19,564,026	100.00%	17,607,623	62,835,970	217,048	63,053,018
Lower Yukon	42,716,755	-	12,228,250	100.00%	11,005,425	31,711,330	115,256	31,826,586
Mat-Su	201,569,832	31,902,441	-	52.20%	-	169,667,391	543,865	170,211,256
Nenana	9,278,375	80,808	-	69.77%	-	9,197,567	25,034	9,222,601
Nome	10,058,525	1,114,206	133,287	36.27%	43,509	8,900,810	27,139	8,927,949
North Slope	35,864,759	15,887,475	5,691,090	41.98%	2,150,208	17,827,076	96,768	17,923,844
Northwest Arctic	41,317,631	2,033,478	6,241,933	40.34%	2,266,196	37,017,957	111,481	37,129,438
Pelican	499,543	40,775	-	100.00%	-	458,768	40,096	498,864
Petersburg	7,261,285	1,232,600	-	64.17%	-	6,028,685	19,592	6,048,277
Pribilof	1,380,030	-	587,334	100.00%	528,601	851,429	3,724	855,153
Saint Mary's	3,666,875	87,949	-	41.29%	-	3,578,926	9,894	3,588,820
Sitka	15,882,023	3,404,173	69,285	50.01%	31,184	12,446,666	42,852	12,489,518
Skagway	1,764,234	774,372	-	50.06%	-	989,862	4,760	994,622
Southeast Island	5,098,495	-	-	100.00%	-	5,098,495	13,756	5,112,251
Southwest Region	13,520,222	-	4,311,725	100.00%	3,880,553	9,639,669	36,480	9,676,149
Tanana	1,116,145	39,797	10,817	90.71%	8,831	1,067,517	3,012	1,070,529
Unalaska	5,955,914	1,823,015	17,580	55.59%	8,795	4,124,104	16,070	4,140,174
Valdez	8,875,016	3,985,084	10,569	45.69%	4,346	4,885,586	23,946	4,909,532
Wrangell	4,355,882	610,329	2,288	39.25%	808	3,744,745	11,753	3,756,498
Yakutat	1,602,938	206,856	19,212	33.23%	5,746	1,390,336	4,325	1,394,661
Yukon Flats	6,909,873	-	1,801,656	100.00%	1,621,490	5,288,383	18,644	5,307,027
Yukon/Koyukuk	17,229,971	-	1,164,421	100.00%	1,047,979	16,181,992	46,489	16,228,481
Yupiit	9,674,795	-	3,621,475	100.00%	3,259,328	6,415,467	26,104	6,441,571
Mt. Edgecumbe	4,299,606	-	1,692,853	100.00%	1,523,568	2,776,038	11,601	2,787,639
TOTALS:	1,534,410,749	257,895,262	116,975,979		82,232,713	1,194,282,774	4,178,810	1,224,488,884

NOTE: FY20 Total State Entitlement includes Military/Other costs at \$26,027,300 in the Total row.

Alaska Department of Education & Early Development
 FY2020 Foundation Formula - Closeout - Average Daily Membership
 Prepared by School Finance 3/13/2020

School District	FY2020 Average Daily Membership (ADM)	FY2020 Corresp. ADM	FY2020 Total ADM	Before School Size Adjust Hold Harmless (HH)	School Size ADM; HH included where eligb.	District Cost Factor	Adjusted for Cost Factor	Special Needs Factor 1.20	Career & Technical Ed Factor 1.015	SPED Intensive	Adjust for SPED Intensive * 13.00	Students + Intensive Special Education	District Correspondence @ 90%	District Adjusted ADM
Alaska Gateway	328.95	51.50	380.45	603.97	603.97	1.594	962.73	1,155.28	1,172.61	26	338	1,510.61	46.35	1,556.96
Arctic Region	28.00	-	28.00	79.20	79.20	1.939	153.57	184.28	187.04	3	39	226.04	-	226.04
Aleutians East	220.90	-	220.90	371.34	378.70	1.991	753.99	904.79	918.36	3	39	957.36	-	957.36
Anchorage	44,340.71	1,124.58	45,465.29	49,610.25	49,610.25	1.000	49,610.25	59,532.30	60,425.28	1,022	13,286	73,764.88	1,012.12	74,777.00
Annette Island	288.50	-	288.50	417.46	417.46	1.338	558.56	670.27	680.32	15	195	875.32	-	875.32
Bering Strait	1,718.25	-	1,718.25	2,769.89	2,769.89	1.998	5,534.24	6,641.09	6,740.71	23	299	7,039.71	-	7,039.71
Bristol Bay	102.71	7.00	109.71	175.23	183.83	1.478	271.70	326.04	330.93	2	26	356.93	6.30	363.23
Chatham	141.80	8.50	150.30	252.23	264.63	1.576	417.06	500.47	507.98	6	78	585.98	7.65	593.63
Chugach	79.70	395.00	474.70	166.59	166.59	1.496	249.22	299.06	303.55	2	26	329.55	355.50	685.05
Copper River	319.14	119.24	438.38	512.57	526.87	1.316	693.36	832.03	844.51	15	195	1,039.51	107.32	1,146.83
Cordova	319.60	4.50	324.10	455.33	455.33	1.234	561.88	674.26	684.37	8	104	788.37	4.05	792.42
Craig	246.55	318.65	565.20	368.32	385.37	1.206	464.76	557.71	566.08	7	91	657.08	286.79	943.87
Delta/Greely	711.13	68.83	779.96	946.43	946.43	1.241	1,174.52	1,409.42	1,430.56	19	247	1,677.56	61.95	1,739.51
Denali	212.80	762.85	975.65	369.15	369.15	1.332	491.71	590.05	598.90	4	52	650.90	686.57	1,337.47
Dillingham	438.85	-	438.85	586.16	586.16	1.346	788.97	946.76	960.96	16	208	1,168.96	-	1,168.96
Fairbanks	12,956.08	277.44	13,233.52	15,181.18	15,181.18	1.070	16,243.86	19,492.63	19,785.02	406	5,278	25,063.02	249.70	25,312.72
Galena	285.80	4,863.14	5,148.94	395.75	418.15	1.391	581.65	697.98	708.45	1	13	721.45	4,376.83	5,098.28
Haines	258.65	15.83	274.48	383.68	383.68	1.200	460.42	552.50	560.79	6	78	638.79	14.25	653.04
Hoonah	124.75	-	124.75	207.58	207.58	1.399	290.40	348.48	353.71	8	104	457.71	-	457.71
Hydaburg	81.35	20.00	101.35	130.91	130.91	1.504	196.89	236.27	239.81	4	52	291.81	18.00	309.81
Iditarod Area	170.05	130.10	300.15	352.23	352.23	1.846	650.22	780.26	791.96	9	117	908.96	117.09	1,026.05
Juneau	4,590.26	29.75	4,620.01	5,396.00	5,396.00	1.145	6,178.42	7,414.10	7,525.31	96	1,248	8,773.31	26.78	8,800.09
Kake	103.25	-	103.25	176.04	176.04	1.459	256.84	308.21	312.83	6	78	390.83	-	390.83
Kashunamiut	302.15	-	302.15	432.93	432.93	1.619	700.91	841.09	853.71	6	78	931.71	-	931.71
Kenai Peninsula	7,716.56	818.49	8,535.05	9,924.98	9,924.98	1.171	11,622.15	13,946.58	14,155.78	224	2,912	17,185.19	736.64	17,921.83
Ketchikan Gatew	2,155.84	48.96	2,204.80	2,647.05	2,647.05	1.170	3,097.05	3,716.46	3,772.21	97	1,261	5,033.21	44.06	5,077.27
Klawock	128.30	-	128.30	213.30	213.30	1.302	277.72	333.26	338.26	12	156	494.26	-	494.26
Kodiak Island	2,157.91	94.45	2,252.36	2,693.41	2,740.15	1.289	3,532.05	4,238.46	4,302.04	86	1,118	5,420.04	85.01	5,505.05
Kuspuk	362.15	-	362.15	648.49	648.49	1.734	1,124.48	1,349.38	1,369.62	10	130	1,499.62	-	1,499.62
Kuskokwim & Peninsula	308.90	6.15	315.05	640.25	640.25	1.994	1,276.66	1,531.99	1,554.97	6	78	1,632.97	5.54	1,638.51
Lower Kuskokwim	4,056.65	-	4,056.65	6,049.04	6,049.04	1.663	10,059.55	12,071.46	12,252.53	101	1,313	13,565.53	-	13,565.53
Lower Yukon	1,943.45	-	1,943.45	2,931.36	2,931.36	1.861	5,455.26	6,546.31	6,644.50	43	559	7,203.50	-	7,203.50
Mat-Su	16,808.10	2,272.15	19,080.25	19,425.59	19,425.59	1.070	20,785.38	24,942.46	25,316.60	510	6,630	31,946.60	2,044.94	33,991.54
Nenana	194.15	1,170.73	1,364.88	297.59	297.59	1.338	398.18	477.82	484.99	2	26	510.99	1,053.66	1,564.65
Nome	698.10	15.25	713.35	856.96	856.96	1.450	1,242.59	1,491.11	1,513.48	13	169	1,682.48	13.73	1,696.21
North Slope	1,952.90	-	1,952.90	2,647.34	2,647.34	1.791	4,741.39	5,689.67	5,775.02	21	273	6,048.02	-	6,048.02
Northwest Arctic	1,924.06	27.90	1,951.96	2,828.05	2,828.05	1.823	5,155.54	6,186.65	6,279.45	51	663	6,942.45	25.11	6,967.56
Pelican	16.00	-	16.00	39.60	39.60	1.477	58.49	70.19	71.24	1	13	84.24	-	84.24
Petersburg	467.55	-	467.55	662.29	662.29	1.244	823.89	988.67	1,003.50	17	221	1,224.50	-	1,224.50
Pribilof	58.15	6.00	64.15	97.74	97.74	1.691	165.28	198.34	201.32	2	26	227.32	5.40	232.72
Saint Mary's	182.75	-	182.75	287.23	292.90	1.624	475.67	570.80	579.36	3	39	618.36	-	618.36
Sitka	1,183.63	13.93	1,197.56	1,474.20	1,474.20	1.195	1,761.67	2,114.00	2,145.71	40	520	2,665.71	12.54	2,678.25
Skagway	119.45	-	119.45	198.97	198.97	1.174	233.59	280.31	284.51	1	13	297.51	-	297.51
Southeast Island	164.93	-	164.93	377.07	396.63	1.403	556.47	667.76	677.78	14	182	859.78	-	859.78
Southwest Region	584.37	-	584.37	990.57	990.57	1.685	1,669.11	2,002.93	2,032.97	19	247	2,279.97	-	2,279.97
Tanana	33.00	-	33.00	60.27	80.55	1.786	143.86	172.63	175.22	1	13	188.22	-	188.22
Unalaska	412.25	-	412.25	557.43	557.43	1.441	803.26	963.91	978.37	2	26	1,004.37	-	1,004.37
Valdez	658.65	25.25	683.90	870.07	870.07	1.170	1,017.98	1,221.58	1,239.90	18	234	1,473.90	22.73	1,496.63
Wrangell	306.40	-	306.40	437.46	437.46	1.159	507.02	608.42	617.55	9	117	734.55	-	734.55
Yakutat	80.75	22.75	103.50	130.15	130.15	1.412	183.77	220.52	223.83	2	26	249.83	20.48	270.31
Yukon Flats	213.80	-	213.80	414.40	436.99	2.116	924.67	1,109.60	1,126.24	3	39	1,165.24	-	1,165.24
Yukon/Koyukuk	291.75	1,640.01	1,931.76	546.55	546.55	1.835	1,002.92	1,203.50	1,221.55	16	208	1,429.55	1,476.01	2,905.56
Yupitit	458.60	-	458.60	735.23	740.25	1.723	1,275.45	1,530.54	1,553.50	6	78	1,631.50	-	1,631.50
Mt. Edgecumbe	428.85	-	428.85	498.14	498.14	1.195	595.28	714.34	725.06	-	-	725.06	-	725.06
TOTALS:	114,437.88	14,358.93	128,796.81	140,521.20	140,723.17		169,212.51	203,054.98	206,100.81	3,043	39,559	245,830.81	12,923.04	258,753.92

Alaska Department of Education & Early Development
 FY2020 Foundation Formula - Closeout - Required Local Contribution
 Prepared by School Finance 3/13/2020

School District	2018 Full Values	FY19 prior year Basic Need	.00265 x 2017 Full Value	45% of PY Basic Need	Required Minimum Local Effort [Lesser of .00265 or 45%]
Alaska Gateway	-	9,223,463	-	-	-
Aleutian Region	-	1,124,684	-	-	-
Aleutians East	195,411,700	5,622,233	517,841	2,530,005	517,841
Anchorage	40,120,452,540	440,616,553	106,319,199	198,277,449	106,319,199
Annette Island	-	4,986,181	-	-	-
Bering Strait	-	42,886,946	-	-	-
Bristol Bay	419,064,900	2,051,424	1,110,522	923,141	923,141
Chatham	-	3,794,429	-	-	-
Chugach	-	3,988,992	-	-	-
Copper River	-	7,170,437	-	-	-
Cordova	341,652,860	5,145,876	905,380	2,315,644	905,380
Craig	162,427,700	5,349,097	430,433	2,407,094	430,433
Delta/Greely	-	10,594,242	-	-	-
Denali	364,104,100	7,891,525	964,876	3,551,186	964,876
Dillingham	272,213,000	7,174,055	721,364	3,228,325	721,364
Fairbanks	11,512,267,940	149,764,522	30,507,510	67,394,035	30,507,510
Galena	37,383,500	28,438,560	99,066	12,797,352	99,066
Haines	414,797,200	3,768,989	1,099,213	1,696,045	1,099,213
Hoonah	81,505,600	2,541,657	215,990	1,143,746	215,990
Hydaburg	18,846,800	1,674,869	49,944	753,691	49,944
Iditarod Area	-	6,083,291	-	-	-
Juneau	5,474,917,000	52,154,172	14,508,530	23,469,377	14,508,530
Kake	35,294,100	2,497,953	93,529	1,124,079	93,529
Kashunamiut	-	5,731,108	-	-	-
Kenai Peninsula	10,378,538,220	106,230,079	27,503,126	47,803,536	27,503,126
Ketchikan Gateway	1,824,598,300	30,706,726	4,835,185	13,818,027	4,835,185
Klawock	68,122,900	3,008,586	180,526	1,353,864	180,526
Kodiak Island	1,637,888,200	31,756,514	4,340,404	14,290,431	4,340,404
Kuspuk	-	8,425,166	-	-	-
Lake & Peninsula	172,319,800	9,504,960	456,647	4,277,232	456,647
Lower Kuskokwim	-	80,987,196	-	-	-
Lower Yukon	-	43,305,367	-	-	-
Mat-Su	12,038,657,130	200,530,125	31,902,441	90,238,556	31,902,441
Nenana	30,493,500	8,636,630	80,808	3,886,484	80,808
Nome	420,455,100	10,350,874	1,114,206	4,657,893	1,114,206
North Slope	22,029,344,400	35,305,500	58,377,763	15,887,475	15,887,475
Northwest Arctic	767,350,100	40,399,074	2,033,478	18,179,583	2,033,478
Pelican	15,386,700	499,543	40,775	224,794	40,775
Petersburg	465,132,000	7,186,271	1,232,600	3,233,822	1,232,600
Pribilof	-	1,409,798	-	-	-
Saint Mary's	33,188,400	3,591,445	87,949	1,616,150	87,949
Sitka	1,284,593,700	15,960,832	3,404,173	7,182,374	3,404,173
Skagway	386,312,000	1,720,827	1,023,727	774,372	774,372
Southeast Island	-	5,396,597	-	-	-
Southwest Region	-	13,511,624	-	-	-
Tanana	15,017,900	1,280,524	39,797	576,236	39,797
Unalaska	687,930,100	6,131,264	1,823,015	2,759,069	1,823,015
Valdez	2,394,715,690	8,855,743	6,345,997	3,985,084	3,985,084
Wrangell	230,312,700	4,386,955	610,329	1,974,130	610,329
Yakutat	78,058,800	1,307,684	206,856	588,458	206,856
Yukon Flats	-	7,187,219	-	-	-
Yukon/Koyukuk	-	17,222,262	-	-	-
Yupitit	-	9,134,987	-	-	-
Mt. Edgecumbe	-	4,334,949	-	-	-
TOTALS:	114,408,754,580	1,528,540,579	303,183,199	558,918,739	257,895,262

Alaska Department of Education & Early Development
 FY2020 Foundation Formula - Closeout - Additional Local Contribution
 Prepared by School Finance 3/13/2020

School District	FY2020 Basic Need	Additional Local .002 Mills of Current Full Value	Estimated One-time Grant on Adj. ADM	Quality Schools (\$16 x Adjusted ADM)	23% of Basic Need & Grants using Adjusted ADM Subtotal	Additional Local Contribution [Greater of .002 or 23% subtotal]	MAXIMUM LOCAL: Required plus additional Local Contribution
Alaska Gateway	9,232,773	-	180,017	24,911	-	-	-
Aleutian Region	1,340,417	-	26,135	3,617	-	-	-
Aleutians East	5,677,145	390,823	110,691	15,318	1,334,725	1,334,725	1,852,566
Anchorage	443,427,610	80,240,905	8,656,402	1,196,432	104,254,502	104,254,502	210,573,701
Annette Island	5,190,648	-	101,205	14,005	-	-	-
Bering Strait	41,745,480	-	815,439	112,635	-	-	-
Bristol Bay	2,153,954	838,130	43,500	5,812	506,751	838,130	1,761,271
Chatham	3,520,226	-	70,139	9,498	-	-	-
Chugach	4,062,347	-	79,206	10,961	-	-	-
Copper River	6,800,702	-	135,603	18,349	-	-	-
Cordova	4,699,051	683,306	91,620	12,679	1,104,771	1,104,771	2,010,151
Craig	5,597,149	324,855	109,131	15,102	1,315,918	1,315,918	1,746,351
Delta/Greely	10,315,294	-	201,123	27,832	-	-	-
Denali	7,931,197	728,208	154,639	21,400	1,864,664	1,864,664	2,829,540
Dillingham	6,931,933	544,426	136,659	18,703	1,630,078	1,630,078	2,351,442
Fairbanks	150,104,430	23,024,536	2,929,679	405,004	35,290,996	35,290,996	65,798,506
Galena	30,232,800	74,767	589,466	81,572	7,107,883	7,107,883	7,206,949
Haines	3,872,527	829,594	75,505	10,449	910,451	910,451	2,009,664
Hoonah	2,714,220	163,011	52,921	7,323	638,127	638,127	854,117
Hydaburg	1,837,173	37,694	41,833	4,957	433,311	433,311	483,255
Iditarod Area	6,084,477	-	118,633	16,417	-	-	-
Juneau	52,184,534	10,949,834	1,017,472	140,801	12,268,846	12,268,846	26,777,376
Kake	2,317,622	70,588	45,188	6,253	544,884	544,884	638,413
Kashunamiut	5,525,040	-	118,246	14,907	-	-	-
Kenai Peninsula	106,276,452	20,757,076	2,072,133	286,749	24,986,127	24,986,127	52,489,253
Ketchikan Gateway	30,108,211	3,649,197	594,553	81,236	7,080,320	7,080,320	11,915,505
Klawock	2,930,962	136,246	57,147	7,908	689,084	689,084	869,610
Kodiak Island	32,644,947	3,275,776	636,497	88,081	7,674,991	7,674,991	12,015,395
Kuspuk	8,892,747	-	174,890	23,994	-	-	-
Lake & Peninsula	9,716,364	344,640	189,446	26,216	2,284,366	2,284,366	2,741,013
Lower Kuskokwim	80,443,593	-	1,572,964	217,048	-	-	-
Lower Yukon	42,716,755	-	838,886	115,256	-	-	-
Mat-Su	201,569,832	24,077,314	3,930,124	543,865	47,390,079	47,390,079	79,292,520
Nenana	9,278,375	60,987	180,906	25,034	2,181,392	2,181,392	2,262,200
Nome	10,058,525	840,910	199,123	27,139	2,365,501	2,365,501	3,479,707
North Slope	35,864,759	44,058,689	700,779	96,768	8,432,330	44,058,689	59,946,164
Northwest Arctic	41,317,631	1,534,700	807,097	111,481	9,714,328	9,714,328	11,747,806
Pelican	499,543	30,773	9,740	1,348	117,445	117,445	158,220
Petersburg	7,261,285	930,264	141,577	19,592	1,707,164	1,707,164	2,939,764
Pribilof	1,380,030	-	26,907	3,724	-	-	-
Saint Mary's	3,666,875	66,377	71,495	9,894	862,101	862,101	950,050
Sitka	15,882,023	2,569,187	309,661	42,852	3,733,943	3,733,943	7,138,116
Skagway	1,764,234	772,624	34,398	4,760	414,780	772,624	1,546,996
Southeast Island	5,098,495	-	99,408	13,756	-	-	-
Southwest Region	13,520,222	-	265,115	36,480	-	-	-
Tanana	1,116,145	30,036	21,762	3,012	262,411	262,411	302,208
Unalaska	5,955,914	1,375,860	116,126	16,070	1,400,265	1,400,265	3,223,280
Valdez	8,875,016	4,789,431	176,047	23,946	2,087,252	4,789,431	8,774,515
Wrangell	4,355,882	460,625	84,929	11,753	1,024,090	1,024,090	1,634,419
Yakutat	1,602,938	156,118	31,253	4,325	376,859	376,859	583,715
Yukon Flats	6,909,873	-	137,732	18,644	-	-	-
Yukon/Koyukuk	17,229,971	-	335,864	46,489	-	-	-
Yupitit	9,674,795	-	199,157	26,104	-	-	-
Mt. Edgecumbe	4,299,606	-	83,832	11,601	-	-	-
TOTALS:	1,534,410,749	228,817,507	30,000,000	4,140,062	293,990,735	333,008,496	590,903,758

AGENDA ITEM New Business 2.2

ACTION

DISCUSSION

TOPIC: Memorandum of Agreement for Heather Wheeler, Roadrunner Educational Consulting.

Status

A special endorsement is needed to be a SPED Director. Heather Wheeler has this endorsement and is willing to fulfill this position for the District.

Recommendation

I move that we approve the SPED Contract for Heather Wheeler, Roadrunner Educational Consulting for the 2020/2021 School Year.

Hoonah City Schools
Memorandum of Agreement – Independent Contractor

Name: Heather Wheeler, Roadrunner Educational Consulting

Address: PO Box 35325 Juneau, AK 99803

Phone: (760) 992- 6924

Email: heatherwheeler.asmp@gmail.com

Purpose:

To provide the duties and responsibilities of the Special Education Director

Charge to: General Fund – Professional/Technical

Period Covered: August 2020 – May 2021

Rate: 100 days@ \$600/day – not to exceed \$60,000
10 trips/on site work – not to exceed \$2000
Lodging to be provided and/or paid for by the district
Ms. Wheeler will submit monthly invoices

Ms. Wheeler is responsible for making her own travel and lodging arrangements and submitting receipts and invoices upon completion of work.

This Memorandum of Agreement supersedes any previous agreements. This contract may be terminated at any time, by either party, upon written notification to the other party.

Approval:

Human Resources: _____ Date: _____

Superintendent: _____ Date: _____

Independent Contractor: _____ Date: _____